

GRAMMER Aktiengesellschaft
Annual virtual General Meeting 2026

Information pursuant to Section 125 Para. 1 German Stock Corporation Act (Aktiengesetz, AktG) in conjunction with Section 125 Para. 5 AktG, Article 4 Para. 1, Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the Message	
A1 Unique identifier of the event	Annual virtual General Meeting of GRAMMER AG on 22 May 2026 in the format according to Implementing Regulation (EU) 2018/1212: effc40ea4e1cf111b553ac4c42474cb6
A2 Type of message	Invitation to the Annual General Meeting in the format according to Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the Issuer	
B1 ISIN	DE0005895403
B2 Name of the Issuer	GRAMMER Aktiengesellschaft
C. Details of the Annual General Meeting	
C1 Date of the Annual General Meeting	22 May 2026 in the format according to Implementing Regulation (EU) 2018/1212: 20260522
C2 Time of the Annual General Meeting	10:00 am (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 8:00 hours (UTC)
C3 Type of the Annual General Meeting	Annual General Meeting as a virtual Annual General Meeting without the physical presence of shareholders or their authorised representatives in the format according to Implementing Regulation (EU) 2018/1212: GMET
C4 Venue of the Annual General Meeting	Location of the Annual General Meeting within the meaning of the German Stock Corporation Act: Grammer-Allee 2, 92289 Ursensollen URL to the password-protected internet service (" GRAMMER shareholder portal ") for following the entire Annual General Meeting live in video and audio and for exercising shareholder rights for all registered shareholders who have provided proof of their shareholding or their authorised representatives:

		https://www.grammer.com/en/investor-relations/annual-general-meeting/
C5	Technical Record Date	30 April 2026, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20260430 22:00 hours (UTC)
C6	Uniform Resource Locator (URL)	https://www.grammer.com/en/investor-relations/annual-general-meeting/
D. Participation in the Annual General Meeting		
D1	Method of participation by shareholders	<p>a) Exercising voting rights by electronic absentee voting in the format pursuant to Implementing Regulation (EU) 2018/1212: EV</p> <p>b) Exercising voting rights by authorising and instructing the company's proxies in the format pursuant to Implementing Regulation (EU) 2018/1212: PX</p> <p>c) Exercising voting rights by authorised representatives in the format pursuant to Implementing Regulation (EU) 2018/1212: PX</p> <p>d) Connection to and participation in the virtual Annual General Meeting by means of electronic video and audio transmission via the shareholder portal in the format pursuant to Implementing Regulation (EU) 2018/1212: VI</p>
D2	Issuer deadline for the notification of participation	<p>Registration for the Annual General Meeting by 15 May 2026, 24:00 hours (CEST); access authoritative in the format according to Implementing Regulation (EU) 2018/1212: 20260515, 22:00 hours (UTC)</p> <p>The exercising voting rights requires timely registration. The relevant deadlines for exercising voting rights are shown in D3.</p>
D3	Issuer deadline for voting	<p>a) in text form (by post or e-mail or SWIFT) by 21 May 2026, 24:00 hours (CEST); access authoritative in the format according to Implementing Regulation (EU) 2018/1212: 20260521, 22:00 hours (UTC)</p> <p>b)</p>

		<p>submitted electronically via the GRAMMER shareholder portal at https://www.grammer.com/en/investor-relations/annual-general-meeting/ by 22 May 2026, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 22 May 2026</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20260522; by the time the vote is closed, by the chairman of the meeting at the virtual Annual General Meeting on 20260522</p> <p>It will be possible to connect to and participate in the virtual Annual General Meeting by means of electronic video and audio transmission on 22 May 2026 from 09:30 hours (CEST) by the end of the Annual General Meeting</p> <p>In the format according to Implementing Regulation (EU) 2018/1212: 20260522, 07:30 hours (UTC) by the end of the Annual General Meeting</p>
E. Agenda – Agenda item 1		
E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of GRAMMER AG's adopted annual financial statements and the approved consolidated financial statements, the combined management report for GRAMMER AG and the GRAMMER Group, the explanatory report of the Management Board on the disclosures in accordance with sections 289a and 315a of the Handelsgesetzbuch (HGB – German Commercial Code) and the report of the Supervisory Board for fiscal 2025
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	n/a
E5	Alternative voting options	n/a
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.1
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Management Board in financial year 2025; here: Jurate Keblyte (until 31 March 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention,

		in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.2
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Management Board in financial year 2025; here: Guoqiang Li
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.3
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Management Board in financial year 2025; here: Jens Öhlenschläger (Chief Executive Officer)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.4
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Management Board in financial year 2025; here: Thomas Strobl (from 1 April 2025 until 20 June 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV

E5	Alternative voting options	Vote in favour, vote against, abstention, in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.5
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Management Board in financial year 2025; here: Bangben (Kelvin) Wang (since 1 August 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention, in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.1
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Klaus Bauer
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.2
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Andrea Elsner
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV

E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.3
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Udo Fechtner (Deputy Chairman of the Supervisory Board)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.4
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Dr.-Ing. Ping He (Chairman of the Supervisory Board from 1 April 2025 until 31 December 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.5
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Martin Heiß
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote

		in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.6
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Peter Kern (until 22 May 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.7
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2025; here: Dr. Martin Kleinschmitt (Member and Chairman of the Supervisory Board until 31 March 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.8
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Dipl.-Ing. Jürgen Kostanjevec (until 31 March 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/

E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.9
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Dipl.-Volkswirtin Dagmar Rehm (until 31 March 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.10
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Gabriele Sons (until 31 March 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.11
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Prof. Dr.-Ing. Birgit Vogel-Heuser (until 31 March 2025)
E3	Uniform Resource Locator (URL)	https://www.grammer.com/en/investor-relations/annual-general-meeting/

	of the materials	
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.12
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Caterina Messina
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.13
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Dr. Markus Lauer (from 1 April 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.14
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2025; here: Jian Shi (from 1 April 2025)

E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.15
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Xiaolu (Lucy) Tang (from 1 April 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.16
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Yiping Wang (from 1 April 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.17

E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Sijun (Robin) Zhang (from 1 April 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.18
E2	Title of the agenda item	Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2025; here: Nicole Schobert (from 22 May 2025)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
Agenda – Agenda item 4		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal 2026 and the auditor for any review of the condensed financial statements and the interim management report for the first half of fiscal 2026 and other intra-year financial information
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB

E. Agenda – Agenda item 5		
E1	Unique identifier of the agenda item	5
E2	Title of the agenda item	Resolution on the election of the auditor of the sustainability report for fiscal 2026
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 6		
E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Resolution on the approval of the remuneration report
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Recommendation in the format according to Implementing Regulation (EU) 2018/1212: AV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 7		
E1	Unique identifier of the agenda item	7
E2	Title of the agenda item	Election to the Supervisory Board
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB

E. Agenda – Agenda item 8		
E1	Unique identifier of the agenda item	8
E2	Title of the agenda item	Resolution on the approval of the amended remuneration system for the members of the Management Board
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
F. Specification of the deadlines regarding the exercise of other shareholders rights – Requests for Additions to the Agenda		
F1	Object of deadline	Requests for additions to the agenda pursuant to section 122 para. 2 AktG
F2	Applicable issuer deadline	21 April 2026, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20260421, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders – Countermotions		
F1	Object of deadline	Submission of countermotions by shareholders pursuant to section 126 AktG
F2	Applicable issuer deadline	7 May 2026, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20260507, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders – Election Proposals		
F1	Object of deadline	Submission of election proposals of shareholders pursuant to section 127 AktG
F2	Applicable issuer deadline	7 May 2026, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20260507, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders - Right to submit statements		
F1	Object of deadline	Submission of comments on the items on the agenda in text form by means of electronic communication via the GRAMMER shareholder portal at https://www.grammer.com/en/investor-relations/annual-general-meeting/
F2	Applicable issuer deadline	16 May 2026, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20260516, 22:00 hours (UTC)

F. Specification of the deadlines regarding the exercise of other shareholders - Right to speak, right to information and right to propose motions at the Annual General Meeting		
F1	Object of deadline	Right to speak, right to submit motions at the Annual General Meeting by means of video communication via the GRAMMER shareholder portal at https://www.grammer.com/en/investor-relations/annual-general-meeting/ ; it is planned to stipulate that the right to information can also be exercised only by way of video communication.
F2	Applicable issuer deadline	22 May 2026, from the opening of the Annual General Meeting on 22 May 2026 until the end of this right by the chairman of the meeting. in the format according to Implementing Regulation (EU) 2018/1212: 20260522, from the opening of the Annual General Meeting at 20260522 until the end of this right by the chairman of the meeting.
F. Specification of the deadlines regarding the exercise of other shareholders - Right of objection		
F1	Object of deadline	Objections to resolutions of the Annual General Meeting can be lodged by means of electronic communication via the GRAMMER shareholder portal at https://www.grammer.com/en/investor-relations/annual-general-meeting/
F2	Applicable issuer deadline	22 May 2026, from the opening of the Annual General Meeting on 22 May 2026 possible until they are closed by the chairman of the meeting. in the format according to Implementing Regulation (EU) 2018/1212: 20260522, from the opening of the Annual General Meeting at 20260522 possible until it is closed by chair of the meeting.

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable