

**GRAMMER Aktiengesellschaft**  
**Annual virtual General Meeting 2025**

**Information pursuant to Section 125 Para. 1 German Stock Corporation Act (Aktiengesetz, AktG) in conjunction with Section 125 Para. 5 AktG, Article 4 Para. 1, Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212**

| Type of information                             |                                     | Description                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A. Specification of the Message</b>          |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                |
| A1                                              | Unique identifier of the event      | Annual virtual General Meeting of GRAMMER AG on 22 May 2025<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 3e26c65e17edef11b53e00505696f23c                                                                                                                                                                                                                                         |
| A2                                              | Type of message                     | Invitation to the Annual General Meeting<br><br>in the format according to Implementing Regulation (EU) 2018/1212:<br><b>NEWM</b>                                                                                                                                                                                                                                                                              |
| <b>B. Specification of the Issuer</b>           |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                |
| B1                                              | ISIN                                | DE0005895403                                                                                                                                                                                                                                                                                                                                                                                                   |
| B2                                              | Name of the Issuer                  | GRAMMER Aktiengesellschaft                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>C. Details of the Annual General Meeting</b> |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                |
| C1                                              | Date of the Annual General Meeting  | 22 May 2025<br><br>in the format according to Implementing Regulation (EU) 2018/1212: <b>20250522</b>                                                                                                                                                                                                                                                                                                          |
| C2                                              | Time of the Annual General Meeting  | 10:00 am (CEST)<br><br>in the format according to Implementing Regulation (EU) 2018/1212: <b>8:00 hours (UTC)</b>                                                                                                                                                                                                                                                                                              |
| C3                                              | Type of the Annual General Meeting  | Annual General Meeting as a virtual Annual General Meeting without the physical presence of shareholders or their authorised representatives<br><br>in the format according to Implementing Regulation (EU) 2018/1212: <b>GMET</b>                                                                                                                                                                             |
| C4                                              | Venue of the Annual General Meeting | Location of the Annual General Meeting within the meaning of the German Stock Corporation Act: Grammer-Allee 2, 92289 Ursensollen<br><br>URL to the password-protected internet service (" <b>GRAMMER shareholder portal</b> ") for following the entire Annual General Meeting live in video and audio and for exercising shareholder rights for all registered shareholders who have provided proof of their |

|                                                       |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|                                                       |                                                       | shareholding or their authorised representatives:<br><a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| C5                                                    | Technical Record Date                                 | 30 April 2025, 24:00 hours (CEST)<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 20250430 22:00 hours (UTC)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| C6                                                    | Uniform Resource Locator (URL)                        | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>D. Participation in the Annual General Meeting</b> |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| D1                                                    | Method of participation by shareholder                | <p>a)<br/>Exercising voting rights by electronic absentee voting</p> <p>in the format pursuant to Implementing Regulation (EU) 2018/1212: EV</p> <p>b)<br/>Exercising voting rights by authorising and instructing the company's proxies</p> <p>in the format pursuant to Implementing Regulation (EU) 2018/1212: PX</p> <p>c)<br/>Exercising voting rights by authorised representatives</p> <p>in the format pursuant to Implementing Regulation (EU) 2018/1212: PX</p> <p>d)<br/>Connection to and participation in the virtual Annual General Meeting by means of electronic video and audio transmission via the shareholder portal</p> <p>in the format pursuant to Implementing Regulation (EU) 2018/1212: VI</p> |
| D2                                                    | Issuer deadline for the notification of participation | <p>Registration for the Annual General Meeting by 15 May 2025, 24:00 hours (CEST); access authoritative</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20250515, 22:00 hours (UTC)</p> <p>The exercising voting rights requires timely registration. The relevant deadlines for exercising voting rights are shown in D3.</p>                                                                                                                                                                                                                                                                                                                                                                 |
| D3                                                    | Issuer deadline for voting                            | <p>a)<br/>in text form (by post or e-mail or SWIFT) by 21 May 2025, 24:00 hours (CEST); access authoritative</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20250521, 22:00 hours (UTC)</p> <p>b)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |

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|                                  |                                                 | <p>submitted electronically via the GRAMMER shareholder portal at <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> by 22 May 2025, by the time the vote is closed by the chairman of the meeting at the virtual Annual General Meeting on 22 May 2025</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: 20250522; by the time the vote is closed, by the chairman of the meeting at the virtual Annual General Meeting on 20250522</p> <p>It will be possible to connect to and participate in the virtual Annual General Meeting by means of electronic video and audio transmission on 22 May 2025 from 09:30 hours (CEST) by the end of the Annual General Meeting</p> <p>In the format according to Implementing Regulation (EU) 2018/1212: 20250522, 07:30 hours (UTC) by the end of the Annual General Meeting</p> |
| <b>E. Agenda – Agenda item 1</b> |                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| E2                               | Title of the agenda item                        | Presentation of GRAMMER AG's adopted annual financial statements and the approved consolidated financial statements, the combined management report for GRAMMER AG and the Group, the explanatory report of the Executive Board on the disclosures in accordance with sections 289a and 315a of the Handelsgesetzbuch (HGB – German Commercial Code) and the report of the Supervisory Board for fiscal 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| E4                               | Vote                                            | n/a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| E5                               | Alternative voting options                      | n/a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <b>E. Agenda – Agenda item 2</b> |                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 2.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Resolution to ratify the actions of the members of the Executive Board in financial year 2024; here: Jurate Keblyte                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| E4                               | Vote                                            | <p>Binding vote</p> <p>in the format according to Implementing Regulation (EU) 2018/1212: BV</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| E5                               | Alternative voting options                      | <p>Vote in favour, vote against, abstention</p> <p>in the format according to Implementing Regulation (EU)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

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|                                  |                                                 | 2018/1212: VF, VA, AB                                                                                                                                      |
| <b>E. Agenda – Agenda item 2</b> |                                                 |                                                                                                                                                            |
| E1                               | Unique identifier of the agenda item            | 2.2                                                                                                                                                        |
| E2                               | Title of the agenda item                        | Resolution to ratify the actions of the members of the Executive Board in financial year 2024; here: Guoqiang Li (since April 2024)                        |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>  |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                  |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                              |
| <b>E. Agenda – Agenda item 2</b> |                                                 |                                                                                                                                                            |
| E1                               | Unique identifier of the agenda item            | 2.3                                                                                                                                                        |
| E2                               | Title of the agenda item                        | Resolution to ratify the actions of the members of the Executive Board in financial year 2024; here: Jens Öhlenschläger (Spokesman of the Executive Board) |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>  |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                  |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                              |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                            |
| E1                               | Unique identifier of the agenda item            | 3.1                                                                                                                                                        |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Klaus Bauer                                  |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>  |
| E4                               | Vote                                            | Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                         |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)                                                    |

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|                                  |                                                 | 2018/1212: VF, VA, AB                                                                                                                                                 |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                       |
| E1                               | Unique identifier of the agenda item            | 3.2                                                                                                                                                                   |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Andrea Elsner                                           |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>             |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                                          |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                                      |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                       |
| E1                               | Unique identifier of the agenda item            | 3.3                                                                                                                                                                   |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Udo Fechtner (Deputy Chairman of the Supervisory Board) |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>             |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                                          |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                                      |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                       |
| E1                               | Unique identifier of the agenda item            | 3.4                                                                                                                                                                   |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Dr.-Ing. Ping He                                        |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>             |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                                          |

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| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                      |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                    |
| E1                               | Unique identifier of the agenda item            | 3.5                                                                                                                                                                |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Martin HeiB                                          |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>          |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                          |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                      |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                    |
| E1                               | Unique identifier of the agenda item            | 3.6                                                                                                                                                                |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Peter Kern                                           |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>          |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                          |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                      |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                    |
| E1                               | Unique identifier of the agenda item            | 3.7                                                                                                                                                                |
| E2                               | Title of the agenda item                        | Resolution to ratify the actions of the members of the Supervisory Board in financial year 2024; here: Dr. Martin Kleinschmitt (Chairman of the Supervisory Board) |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>          |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                          |

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| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                             |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 3.8                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Dipl.-Ing. Jürgen Kostanjevec               |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                 |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                 |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 3.9                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024: Dipl.-Volkswirtin Dagmar Rehm                     |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                 |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                 |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 3.10                                                                                                                                                      |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024: Gabriele Sons                                     |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                 |

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| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                     |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                                                                                                                                                   |
| E1                               | Unique identifier of the agenda item            | 3.11                                                                                                                                                                                                                                                                                              |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Prof. Dr.-Ing. Birgit Vogel-Heuser                                                                                                                                                  |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                         |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                         |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                         |
| <b>E. Agenda – Agenda item 3</b> |                                                 |                                                                                                                                                                                                                                                                                                   |
| E1                               | Unique identifier of the agenda item            | 3.12                                                                                                                                                                                                                                                                                              |
| E2                               | Title of the agenda item                        | Resolution on official approval of the actions of the members of the Supervisory Board for fiscal 2024; here: Antje Wagner                                                                                                                                                                        |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                         |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                                                                                                                                                         |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                                                                                                                                                                         |
| <b>E. Agenda – Agenda item 4</b> |                                                 |                                                                                                                                                                                                                                                                                                   |
| E1                               | Unique identifier of the agenda item            | 4                                                                                                                                                                                                                                                                                                 |
| E2                               | Title of the agenda item                        | Resolution on the election of the auditor of the annual and consolidated financial statements for fiscal 2025 and the auditor for any review of the condensed financial statements and the interim management report for the first half of fiscal 2025 and other intra-year financial information |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                         |
| E4                               | Vote                                            | Binding vote                                                                                                                                                                                                                                                                                      |



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|                                  |                                                 | in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                                     |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                             |
| <b>E. Agenda – Agenda item 5</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 5                                                                                                                                                         |
| E2                               | Title of the agenda item                        | Resolution on the election of the auditor of the sustainability report for fiscal 2025                                                                    |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: AV                                                                 |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                             |
| <b>E. Agenda – Agenda item 6</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 6                                                                                                                                                         |
| E2                               | Title of the agenda item                        | Resolution on the approval of the remuneration report                                                                                                     |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Recommendation<br><br>in the format according to Implementing Regulation (EU) 2018/1212: AV                                                               |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                             |
| <b>E. Agenda – Agenda item 7</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 7.1                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Election to the Supervisory Board; here: Dr.-Ing. Ping He                                                                                                 |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote                                                                                                                                              |

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|                                  |                                                 | in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                                                  |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                          |
| <b>E. Agenda – Agenda item 7</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 7.2                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Election to the Supervisory Board; here: Dr. Markus Lauer                                                                                                 |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                              |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                          |
| <b>E. Agenda – Agenda item 7</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 7.3                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Election to the Supervisory Board; here: Jian Shi                                                                                                         |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                              |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                          |
| <b>E. Agenda – Agenda item 7</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 7.4                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Election to the Supervisory Board; here: Xiaolu Tang                                                                                                      |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote                                                                                                                                              |

|                                  |                                                 |                                                                                                                                                           |
|----------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                  |                                                 | in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                                                  |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                          |
| <b>E. Agenda – Agenda item 7</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 7.5                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Election to the Supervisory Board; here: Yiping Wang                                                                                                      |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                              |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                          |
| <b>E. Agenda – Agenda item 7</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 7.6                                                                                                                                                       |
| E2                               | Title of the agenda item                        | Election to the Supervisory Board; here: Sijun Zhang                                                                                                      |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: BV                                                              |
| E5                               | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU)<br>2018/1212: VF, VA, AB                          |
| <b>E. Agenda – Agenda item 8</b> |                                                 |                                                                                                                                                           |
| E1                               | Unique identifier of the agenda item            | 8                                                                                                                                                         |
| E2                               | Title of the agenda item                        | Resolution on the confirmation of the remuneration system for the members of the Management Board                                                         |
| E3                               | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                               | Vote                                            | Binding vote                                                                                                                                              |

|                                                                                                                                     |                                                 |                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                     |                                                 | in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                                     |
| E5                                                                                                                                  | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                             |
| <b>E. Agenda – Agenda item 9</b>                                                                                                    |                                                 |                                                                                                                                                           |
| E1                                                                                                                                  | Unique identifier of the agenda item            | 9                                                                                                                                                         |
| E2                                                                                                                                  | Title of the agenda item                        | Resolution on the confirmation of the remuneration for the members of the Supervisory Board                                                               |
| E3                                                                                                                                  | Uniform Resource Locator (URL) of the materials | <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> |
| E4                                                                                                                                  | Vote                                            | Binding vote<br><br>in the format according to Implementing Regulation (EU) 2018/1212: BV                                                                 |
| E5                                                                                                                                  | Alternative voting options                      | Vote in favour, vote against, abstention<br><br>in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB                             |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders rights – Requests for Additions to the Agenda</b> |                                                 |                                                                                                                                                           |
| F1                                                                                                                                  | Object of deadline                              | Requests for additions to the agenda pursuant to section 122 para. 2 AktG                                                                                 |
| F2                                                                                                                                  | Applicable issuer deadline                      | 21 April 2025, 24:00 hours (CEST)<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 20250421, 22:00 hours (UTC)                   |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders – Countermotions</b>                              |                                                 |                                                                                                                                                           |
| F1                                                                                                                                  | Object of deadline                              | Submission of countermotions by shareholders pursuant to section 126 AktG                                                                                 |
| F2                                                                                                                                  | Applicable issuer deadline                      | 7 May 2025, 24:00 hours (CEST)<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 20250507, 22:00 hours (UTC)                      |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders – Election Proposals</b>                          |                                                 |                                                                                                                                                           |
| F1                                                                                                                                  | Object of deadline                              | Submission of election proposals of shareholders pursuant to section 127 AktG                                                                             |
| F2                                                                                                                                  | Applicable issuer deadline                      | 7 May 2025, 24:00 hours (CEST)<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 20250507, 22:00 hours (UTC)                      |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders - Right to submit statements</b>                  |                                                 |                                                                                                                                                           |
| F1                                                                                                                                  | Object of deadline                              | Submission of comments on the items on the agenda in text form by means of electronic communication via the GRAMMER shareholder                           |

|                                                                                                                                                                                         |                            |                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                         |                            | portal at <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                                                                                                                                                        |
| F2                                                                                                                                                                                      | Applicable issuer deadline | 16 May 2025, 24:00 hours (CEST)<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 20250516, 22:00 hours (UTC)                                                                                                                                                                                                                                                                                      |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders - Right to speak, right to information and right to propose motions at the Annual General Meeting</b> |                            |                                                                                                                                                                                                                                                                                                                                                                                                                            |
| F1                                                                                                                                                                                      | Object of deadline         | Right to speak, right to submit motions at the Annual General Meeting by means of video communication via the GRAMMER shareholder portal at <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a> ; it is planned to stipulate that the right to information can also be exercised only by way of video communication. |
| F2                                                                                                                                                                                      | Applicable issuer deadline | 22 May 2025, from the opening of the Annual General Meeting on 22 May 2025 until the end of this right by the chairman of the meeting.<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 20250522, from the opening of the Annual General Meeting at 20250522 until the end of this right by the chairman of the meeting.                                                                          |
| <b>F. Specification of the deadlines regarding the exercise of other shareholders - Right of objection</b>                                                                              |                            |                                                                                                                                                                                                                                                                                                                                                                                                                            |
| F1                                                                                                                                                                                      | Object of deadline         | Objections to resolutions of the Annual General Meeting can be lodged by means of electronic communication via the GRAMMER shareholder portal at <a href="https://www.grammer.com/en/investor-relations/annual-general-meeting/">https://www.grammer.com/en/investor-relations/annual-general-meeting/</a>                                                                                                                 |
| F2                                                                                                                                                                                      | Applicable issuer deadline | 22 May 2025, from the opening of the Annual General Meeting on 22 May 2025 possible until they are closed by the chairman of the meeting.<br><br>in the format according to Implementing Regulation (EU) 2018/1212: 20250522, from the opening of the Annual General Meeting at 20250522 possible until it is closed by chair of the meeting.                                                                              |

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable