

GRAMMER AG

Annual General Meeting 2019

Data protection information for shareholders, shareholder representatives and guests at the Annual General Meeting of GRAMMER AG

The following information aims to outline to you how we process your personal data in connection with the preparation and organization of our Annual General Meeting as well as your rights under data protection law.

1. COLLECTION OF PERSONAL DATA

The Company processes the personal data of its shareholders and any shareholder representatives for the purposes of preparing and holding its Annual General Meeting. This data particularly includes the name, town or city of residence/address, any e-mail address, the number of shares held, the admission ticket number and the grant of any voting proxies. Depending on the specific circumstances, further personal data may also be processed. If guests attend the Annual General Meeting, their name, address and any e-mail address will be processed as personal data.

2. DATA CONTROLLER, PURPOSE AND LEGAL BASIS

The Company is the controller for the purposes of data processing. The purpose of processing this data is to enable shareholders and shareholder representatives to attend the Annual General Meeting and to exercise their rights before and during the Annual General Meeting. Furthermore, it should be possible for guests to attend the Annual General Meeting. The legal basis for processing the data is article 6 (1) (c) of the General Data Protection Regulation ("GDPR").

3. RECIPIENT

The Company utilizes various service providers and consultants in connection with its Annual General Meeting. They only receive from the Company the personal data that they require to perform their specific duties. The service providers and consultants process this data solely in accordance with the Company's instructions. Furthermore, in accordance with statutory regulations, personal data shall be provided to shareholders and shareholder representatives, by listing names in the subscriber directory.

4. STORAGE PERIOD

Personal data is stored for as long as this is required by law or the Company has a legitimate interest in doing so, e.g. in the event of judicial or out-of-court disputes arising in connection with the Annual General Meeting. It is subsequently deleted.

5. RIGHTS OF THE DATA SUBJECT

Provided that certain statutory conditions are met, you have a right of information, rectification, restriction, objection and erasure with respect to your personal data and the processing of your personal data as well as a right to data portability in accordance with Chapter III of the GDPR. In addition, you have a right to lodge a complaint with the supervisory authority in accordance with article 77 of the GDPR.

6. **CONTACT DATA**

The Company's contact details are as follows:

GRAMMER AG
Investor Relations
Georg-Grammer-Str. 2
92224 Amberg
or telefax: +49 (0)9621 66-32000
or E-mail: hv@grammer.com

You can reach our Data Protection Officer at:

GRAMMER AG
Data Protection Officer
Georg-Grammer-Str. 2
92224 Amberg
or telefax: +49 (0)9621 66-32000
or E-mail: hv@grammer.com