

**FIVE-YEAR
OVERVIEW**

(EUR million)	according to IFRS				acc. to HGB 2003
	2007	2006	2005	2004	
Group revenue	998.1	881.0	859.3	824.9	786.5
Automotive revenue	657.7	574.8	569.5	540.3	539.5
Seating Systems revenue	363.3	311.5	296.2	286.4	247.7
Income statement					
Gross profit	126.7	127.0	109.1	117.2	Gross profit 335.9
EBIT	32.1	38.9	32.6	40.1	30.9
EBIT margin	3.2%	4.4%	3.8%	4.9%	3.9%
Financial result	- 9.3	- 6.9	- 7.2	- 8.4	- 6.4
Earnings before taxes	22.8	32.0	25.4	31.8	Profit from ordinary activities 24.5
Taxes	- 5.3	- 10.7	- 8.7	- 10.5	- 9.2
Earnings after taxes	17.6	21.3	16.8	21.3	Net income 10.4
Balance sheet					
Total assets	497.5	476.6	429.7	413.7	356.8
Noncurrent assets	201.6	193.8	190.2	179.3	Fixed assets 144.8
Current assets	296.0	282.8	239.6	234.4	Current assets 211.1
Equity	184.7	174.8	173.8	163.9	130.2
Equity ratio	37%	37%	40%	40%	36%
Net financial debt	69.9	57.9	37.0	50.3	73.6
Cash flow statement					
Capital expenditure	34.6	32.1	33.0	25.5	21.0
Depreciation and amortization	23.5	23.7	24.1	26.6	30.5
Cash flow from operating activities	38.6	30.9	56.9	51.1	51.9
Employees					
(annual average)	9,326	8,610	8,197	7,707	7,369
thereof in Germany	2,754	2,695	2,673	2,582	2,561
thereof outside Germany	6,572	5,915	5,524	5,125	4,808
Personnel expenses	232.0	214.2	200.8	190.2	181.8
Key share data					
Share price at year-end (XETRA, in EUR)	16.02	25.79	19.67	24.80	19.29
Market capitalization (in EUR million)	168.1	270.7	206.4	260.3	202.5
Dividend (in EUR)	1.00	1.00	1.00	1.00	0
Earnings per share (in EUR)	1.72	2.09	1.59	2.02	1.00