

GRAMMER Aktiengesellschaft
Virtual Annual General Meeting 2022

Information pursuant to Section 125 Para. 2 German Stock Corporation Act (Aktiengesetz, AktG) in conjunction with Section 125 Para. 5 AktG, Article 4 Para. 1, Table 3 of the Annex of the Commission Implementing Regulation (EU) 2018/1212

Type of information	Description
A. Specification of the Message	
A1 Unique identifier of the event	Virtual Annual General Meeting of GRAMMER AG on May 18, 2022 in the format according to Implementing Regulation (EU) 2018/1212: a144d7bda6b1ec11812d005056888925
A2 Type of message	Invitation to the Annual General Meeting in the format according to Implementing Regulation in the format according to Implementing Regulation (EU): NEWM
B. Specification of the Issuer	
B1 ISIN	DE0005895403
B2 Name of the Issuer	GRAMMER Aktiengesellschaft
C. Details of the Annual General Meeting	
C1 Date of the Annual General Meeting	May 18, 2022 in the format according to Implementing Regulation (EU) 2018/1212: 20220518
C2 Time of the Annual General Meeting	10:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 8:00 hours (UTC)
C3 Type of the Annual General Meeting	Virtual Annual General Meeting without the physical presence of shareholders or their proxies in the format according to Implementing Regulation (EU) 2018/1212: GMET
C4 Venue of the Annual General Meeting	At the Company's registered office: Grammer-Allee 2, 92289 Ursensollen, Germany
C5 Technical Record Date	April 26, 2022 in the format according to Implementing Regulation (EU) 2018/1212: 20220426

C6	Uniform Resource Locator (URL)	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
D. Participation in the Annual General Meeting – Access to the Video and Audio Broadcast		
D1	Method of participation by shareholder	Access the virtual Annual General Meeting in picture and sound via the internet (only possible via the password-protected shareholder portal) in the format according to Implementing Regulation (EU) 2018/1212: OT
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 11, 2022, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220511, 22:00 hours (UTC)
D3	Issuer deadline for voting	n/a
D. Participation in the Annual General Meeting – Submitting Postal Votes		
D1	Method of participation by shareholders	Submitting postal votes (also available for authorized representatives) in the format according to Implementing Regulation (EU) 2018/1212: EV, PX
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 11, 2022, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220511, 22:00 hours (UTC)
D3	Issuer deadline for voting	Depending on the communication channel: a) Submission by post or e-mail: May 17, 2022, 24:00 hours (CEST), in the format according to Implementing Regulation (EU) 2018/1212: 20220517, 22:00 hours (UTC) b) Electronically via the password-protected shareholder portal https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html until the start of voting at the virtual Annual General Meeting on May 18, 2022. in the format according to Implementing Regulation (EU) 2018/1212: Until the start of voting on 20220518
D. Participation in the Annual General Meeting – Granting Proxy Authorization and Issuing Instructions to the Proxies Designated by the Company		
D1	Method of participation by shareholders	Granting proxy authorization and issuing instructions to the proxies designated by the company (also available for authorized representatives)

		in the format according to Implementing Regulation (EU) 2018/1212: PX
D2	Issuer deadline for the notification of participation	Registration for the Annual General Meeting by May 11, 2022, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220511, 22:00 hours (UTC)
D3	Issuer deadline for voting	Depending on the communication channel: a) Submission by post or e-mail: May 17, 2022, 24:00 hours (CEST), in the format according to Implementing Regulation (EU) 2018/1212: 20220517, 22:00 hours (UTC) b) Electronically via the password-protected shareholder portal https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html until the start of voting at the virtual Annual General Meeting on May 18, 2022. in the format according to Implementing Regulation (EU) 2018/1212: Until the start of voting on 20220518
E. Agenda – Agenda item 1		
E1	Unique identifier of the agenda item	1
E2	Title of the agenda item	Presentation of the approved GRAMMER AG annual financial statements and the approved consolidated financial statements, the management report of GRAMMER AG and the GRAMMER Group, the explanatory report of the Executive Board with respect to the disclosures in accordance with sections 289a and 315a of the German Commercial Code (Handelsgesetzbuch – HGB) and the report of the Supervisory Board for the financial year 2021
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	n/a
E5	Alternative voting options	n/a
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.1
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2021; here: Jurate Keblyte
E3	Uniform Resource Locator (URL)	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html

	of the materials	
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.2
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2021; here: Jens Öhlenschläger
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 2		
E1	Unique identifier of the agenda item	2.3
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Executive Board in financial year 2021; here: Torsten Seehars (Chief Executive Officer)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.1

E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Klaus Bauer
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.2
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Andrea Elsner
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.3
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Dr.-Ing. Ping He
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		

E1	Unique identifier of the agenda item	3.4
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Martin Heiß
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.5
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Peter Kern
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.6
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Dipl. Ing. Jürgen Kostanjevec
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB

E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.7
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Dr. Peter Merten
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.8
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Horst Ott (Deputy Chairman of the Supervisory Board)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.9
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Gabriele Sons
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention

		in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.10
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Prof. Dr.-Ing. Birgit Vogel-Heuser
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.11
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Antje Wagner
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 3		
E1	Unique identifier of the agenda item	3.12
E2	Title of the agenda item	Resolution to ratify the actions of the members of the Supervisory Board in financial year 2021; here: Alfred Weber (Chairman of the Supervisory Board)
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV

E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 4		
E1	Unique identifier of the agenda item	4
E2	Title of the agenda item	Resolution to elect the auditor and the Group auditor for Financial year 2022 as well as the auditor for a possible review of the condensed financial statements and the interim management Report for the first half of financial year 2022 as well as other Financial information arising in the course of the year
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 5		
E1	Unique identifier of the agenda item	5.1
E2	Title of the agenda item	Elections to the Supervisory Board, here: Dr. Martin Kleinschmitt
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 5		
E1	Unique identifier of the agenda item	5.2
E2	Title of the agenda item	Elections to the Supervisory Board, here: University qualified Economist Dagmar Rehm
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html

E4	Vote	Binding vote in the format according to Implementing Regulation (EU) 2018/1212: BV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
E. Agenda – Agenda item 6		
E1	Unique identifier of the agenda item	6
E2	Title of the agenda item	Resolution to approve the Remuneration Report
E3	Uniform Resource Locator (URL) of the materials	https://www.grammer.com/en/investor-relations/annual-general-meeting/2022.html
E4	Vote	Advisory vote in the format according to Implementing Regulation (EU) 2018/1212: AV
E5	Alternative voting options	Vote in favour, vote against, abstention in the format according to Implementing Regulation (EU) 2018/1212: VF, VA, AB
F. Specification of the deadlines regarding the exercise of other shareholders rights – Requests for Additions to the Agenda		
F1	Object of deadline	Requests for additions to the agenda pursuant to section 122 para. 2 AktG
F2	Applicable issuer deadline	April 17, 2022, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220417, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders – Counter motions		
F1	Object of deadline	Submission of counter motions by shareholders pursuant to section 126 AktG
F2	Applicable issuer deadline	May 3, 2022, 24:00 hours (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220503, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders – Election Proposals		
F1	Object of deadline	Submission of election proposals of shareholders pursuant to section 127 AktG
F2	Applicable issuer deadline	May 3, 2022, 24.00 Uhr (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220503, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders – Right to ask Questions by Electronic Means		

F1	Object of deadline	Right to ask questions by electronic means pursuant to section 1 para. 2 sentence 1 No. 3, sentence 2 COVID-19 Act
F2	Applicable issuer deadline	May 16, 2022, 24.00 Uhr (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220516, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders – Possibility to submit video statements		
F1	Object of deadline	Submission video statements
F2	Applicable issuer deadline	May 13, 2022, 24.00 Uhr (CEST) in the format according to Implementing Regulation (EU) 2018/1212: 20220513, 22:00 hours (UTC)
F. Specification of the deadlines regarding the exercise of other shareholders - Submission of Objections to Resolutions passed at the Annual General Meeting		
F1	Object of deadline	Submission of objections by electronic means pursuant to section 1 para. 2 sentence 1 No. 4, sentence 2 COVID-19 Act
F2	Applicable issuer deadline	On May 18, 2022, from the beginning of the Annual General Meeting until the end of the Annual General Meeting in the format according to Implementing Regulation (EU) 2018/1212: 20220518, from the beginning of the Annual General Meeting until the end of the Annual General Meeting

CEST = Central European Summer Time

UTC = Coordinated Universal Time

n/a = not applicable

COVID-19 Act = Section 1 of the Act on Measures in Corporate Law, Cooperatives Law, Associations Law, Trust Law and Real Estate Owner Law to Combat the Effects of the COVID-19 Pandemic ("Gesetz über Maßnahmen im Gesellschafts-, Genossenschafts-, Vereins-, Stiftungs- und Wohnungseigentumsrecht zur Bekämpfung der Auswirkungen der COVID-19-Pandemie") of March 27, 2020 (Federal Law Gazette I No. 14 2020, p. 570) as amended by the Act on the Further Shortening of Residual Debt Relief Proceedings and on the Adaptation of Pandemic-Related Provisions in Corporate Law, Cooperatives Law, Associations and Trust Law and in Tenancy and Lease Law ("Gesetz zur weiteren Verkürzung des Restschuldbefreiungsverfahrens und zur Anpassung pandemiebedingter Vorschriften im Gesellschafts-, Genossenschafts-, Vereins- und Stiftungsrecht sowie im Miet- und Pachtrecht") of December 22, 2020 (Federal Law Gazette I No. 67 2020, p. 3332), the application of which has been extended until August 31, 2022 by the Act for the Establishment of a Special Fund "Development Aid 2021" and on the Temporary Suspension of the Insolvency Filing Obligation Due to Heavy Rainfall and Floods in July 2021 as well as to Amend Other Laws ("Gesetz zur Errichtung eines Sondervermögens „Aufbauhilfe 2021“ und zur vorübergehenden Aussetzung der Insolvenzantragspflicht wegen Starkregenfällen und Hochwassern im Juli 2021 sowie zur Änderung weiterer Gesetze") of September 10, 2021 (Federal Law Gazette I No. 63 2021, p. 4153).