



Solutions for  
a world on the move.

# We deliver what matters.

Electrified mobility and digitization, a growing world population, as well as increasing urbanization, sustainability, and climate change – the current megatrends are changing people's lives faster and more fundamentally than ever before. GRAMMER supports vehicle manufacturers and mobility providers across the globe in successfully overcoming the challenges associated with these developments.

We aim to be the world's leading supplier of seating solutions for commercial vehicles and interior solutions for the automotive industry. Our products set the standard in ergonomics, comfort and sustainability. Customers and partners in the OEM business as well as in the aftermarket clearly perceive us as innovation and quality leaders and appreciate the great support we provide.

## Innovation

We are constantly looking for new ideas to open up competitive advantages for our customers and develop highly innovative, human centered and sustainable solutions that set the standards in their class.



## Customer focus

As a strong, trusted partner for customers all over the world, we provide best possible global and local support and tailormade solutions that meet their individual needs. We are committed to top quality in all we do and continuously work to become better.



## Sustainability

In everything we do we care for people and our planet. This is visible in our products, processes and how we do business.





At our ErgoLab in Ursensollen, we systematically study the subjective comfort of our seat prototypes with human testers. The aim is to examine and optimize seating comfort, ease-of-use, posture, and overall feel.

A hand is shown gripping a black steering wheel. In the background, a laptop screen is visible, displaying some data or a website. The overall scene suggests a focus on vehicle technology and user experience.

People are always at the heart of our innovations.  
With the focus on the customer.

It is hard to imagine the world of mobility without GRAMMER. We develop and produce high-grade interior and control systems for vehicle manufacturers. As a leading full-service provider, we supply commercial vehicle manufacturers with the latest driver and passenger seats for trucks, buses, and railway applications, as well as offroad vehicles. In fact, millions of people worldwide rely on our innovative and creative solutions – at work, in their day-to-day life, and while traveling.

We are a renowned trendsetter in the areas of ergonomics and passenger comfort, yet also safety and functionality. This is because our products always focus on the people who use them. We invest heavily in research and development as a way of finding pioneering solutions with added value for end customers. At the same time, we support vehicle manufacturers as a powerful global partner that secures them decisive competitive advantages through innovative product concepts and improves the sustainability of their products. For example, we specifically focus on alternative materials and lightweight design to help achieve a better ecobalance for vehicles across the globe.

**Welcome to the future:**  
our solutions for passenger  
vehicle interiors.



HEADRESTS



CONSOLES & ARMRESTS



INTERIOR COMPONENTS



FUNCTIONAL COMPONENTS

Whether electric mobility, semi-autonomous driving, or internet connectivity – passenger vehicles have undergone pronounced changes in the last few years. So it is only logical that their interiors also need to keep pace with developments. At the same time, customer expectations with regard to design, as well as the visual and haptic quality of surfaces have increased considerably, as have those in connection with customizability, functionality, comfort, and safety.

As a proven specialist in passenger vehicle interiors, we offer vehicle manufacturers innovative interior solutions tailored

perfectly to their respective target groups and transform driving into a completely new experience. Our customers appreciate us as a driving force and think tank, as we have the capacity to anticipate the trends of tomorrow and implement these in pioneering solutions that inspire drivers for many years. We engage in intensive research on the materials and functions of our components and work on securing an optimum end product in close coordination with our customers. This results in headrests, consoles, and interior components that satisfy the most demanding requirements and set standards in the competitive international market.



# Ultimate ergonomics.

Our innovative driver seats  
for commercial vehicles.



AGRICULTURAL MACHINERY



CONSTRUCTION MACHINERY



MATERIAL HANDLING



TURF



TRUCK



BUS



RAIL



Comfortable driver seats are definitely not a luxury in commercial vehicles. In fact, they represent a valuable investment in the productivity and performance of drivers. It is with this conviction that we develop and produce driver seats for agricultural and construction machinery, forklifts, trucks, and buses setting standards in terms of ergonomics, design, functionality, and safety. Our seats are consistently designed to offer drivers a healthy, relaxed, and fatigue-free workplace, guaranteeing them optimum support in their daily routine with smart functionalities.

Our passenger seats for bus and railway applications also impress thanks to their unique design and pioneering ergonomics.

In order to perfectly match all requirements of vehicle operators, we offer modular seating systems that can be customized even in small numbers. In addition, our seating solutions are specially designed to maximize vehicle capacities, optimize passenger flows, and improve sustainability and profitability of public transport services.

With our innovative seating systems, we are the worldwide number one in the field of offroad vehicles and also rank among the leading seat manufacturers for truck, bus, and railway applications.



We live customer focus.  
**Worldwide.**



Vehicle manufacturers are today under massive innovation, competitive, and cost pressure. We deliver what matters: pioneering solutions of the highest quality, coupled with optimum support in development and production. Proximity to customers is the most important prerequisite for this. Since our customers are spread out across the globe, we make sure that we are always there for them locally. As a powerful and reliable partner, we offer the best possible global and local support at 48 locations in 20 countries – from preliminary development of groundbreaking products through development of customer-specific solutions and perfect integration in vehicles to manufacturing of the highest quality and just-in-time delivery.

We have a flexible global research & development organization with teams of developers that provide our customers with the local support they require. We are in continuous exchange with vehicle designers, operate a large number of test facilities, and possess comprehensive expertise in areas such as materials science, surface design, and kinematics. This allows us to launch innovative customer-specific solutions quickly and efficiently to market: in the passenger vehicle business, as well as driver seats for commercial vehicles and passenger seats for bus and railway applications. State-of-the-art production facilities with highly efficient manufacturing systems ultimately ensure that we can produce and supply our products flexibly and in the highest quality throughout the world.



Are you looking for a facility in your region?  
Simply scan the code or visit  
[www.grammer.com/en/locations](http://www.grammer.com/en/locations)  
on the internet.





# Sustainability as a corporate objective.

Climate protection, preservation of our environment, and conservation of natural resources are among the most pressing issues worldwide. As a company in the automotive industry, GRAMMER has a special responsibility to lead by example. In 2021, we therefore launched a comprehensive program with the aim of operating even more sustainably worldwide. The aim was to reduce CO<sub>2</sub> emissions by at least 50 percent by the end of the decade. We can today say with pride that we have actually made faster progress than originally planned.

With our Green Company initiative, we are building on our most important resource: our employees across the globe, who are transforming GRAMMER into a Green Company with their good ideas and wide-ranging areas of expertise. Since this initiative was launched, we have been implementing more and more projects to save energy, avoid waste, recycle raw materials, and make production processes more environmentally friendly. One of our most important action areas in this regard is the development of sustainable products from environmentally friendly materials. In this way, we are also supporting the automotive industry in further refining and optimizing its products.



# 500%

reduction in CO<sub>2</sub> emissions by 2030

Our Way of Working:  
growing together.



At GRAMMER, we feel certain any company aiming for successful growth must also provide its employees with scope to grow. We therefore promote a culture that is based on trust and respect worldwide, in which cooperation, openness, drive, and personal responsibility are values that we practice on a daily basis.

We believe in the skills of individuals, delegate responsibility, and provide one another with mutual support as a way of meeting our targets as a unified team. The success we have already achieved shows we are on the right path. Our employees not only display a great deal of passion, but also expertise in developing solutions making mobility more comfortable, safer, and more sustainable for many millions of people worldwide.



